

Haygrove

Seasonal Work at Haygrove



THE JOB

As one of the largest growers of organic soft fruit in the UK, Haygrove has many jobs available between March and November to pick strawberries, raspberries, cherries, blueberries & blackberries.

It's Fun!

Haygrove employs energetic people, passionate about the soft fruit we produce. You will have the chance to work alongside Haygrove staff learning all there is to learn about harvesting berries. Lots of pickers make friends with the teams they pick with and enjoy working and living close by to each other on the farm through the season.

But Also Very Hard Work

Picking is very hard work and you must be flexible. You will be required to pick a target of kilograms of berries per hour. The target will depend on the quality of the crop, the weather and time of the season.

There will be some very early starts. Depending on what site you work on you may have to get up as early as 4am in the morning. If you choose to work extra at peak harvest you will only get home in the evening.

All the berries grow in different ways. Strawberries grow on the ground, so when you pick these you will be reaching down a lot. With raspberries and cherries you pick upright, and are constantly using your arms to pick from the cherry tree or raspberry cane. You will use lots of energy picking, your muscles and body will get tired so you must be prepared for this.

YOUR PAY

Your pay will be determined by:

- *Quality of berries you pick*
- *How much you pick*
- *How long you pick*

A bonus is set allowing workers the opportunity to earn extra. Most of the work is based on piecework and the minimum rate is the UK National Minimum Wage. You will get holiday pay and will have UK taxes & National Insurance deducted.

Depending on the availability of work (which depends on customer demand, time of season and the weather) you will normally work 6 days a week. You will have one day off a week, to be decided by the Harvest Manager.

All seasonal workers must be aware that crops can be delayed by weather conditions. This means you may work less than five days per week. This generally happens for a short period of time and most workers can make this time back as the season gets busier.

You will be paid weekly. The money will be transferred to your UK account.



OUR SITES

Main office, Packhouse & Redbank campsite

The Main office and farm pack-house is located at Redbank, 1 mile outside the town of Ledbury in Herefordshire. Redbank is 2 miles from the main Haygrove Farm and has one campsite with caravan accommodation.

Haygrove Farm, Woodside & Oakside

Haygrove Farm is located 3 miles outside the town of Ledbury in Herefordshire. The strawberries, raspberries, cherries and blueberries at Haygrove are grown under tunnels which you will pick in. If you are picking at Haygrove farm you will stay in one of 3 campsites – Lakeside, Oakside or Woodside campsites in caravan accommodation.

Newtown Farm & Accommodation

Newent is 8 miles from Haygrove farm in Gloucestershire. It has portacabin accommodation for the students picking strawberries and raspberries, and caravan accommodation. The fruit is grown in glasshouses and under tunnels at Newent which you will pick in.

Kington Farm

Kington is 35 miles from the main Haygrove office and farm. Cherries are mostly grown here under tunnels which you will pick in. If you work at Kington, a bus will take you to and from your campsite to Kington every day.

ACCOMMODATION

Caravans

Redbank, Lakeside, Woodside, Oakside and Newent campsites all have caravans. If you live at one of these campsites you will share a large caravan with 4-6 people. All caravans have basic furniture (beds, table, and chairs) and appliances (fridge, cookers, and heaters). The caravans are all well maintained.

All campsites have showers & toilets facilities in a separate building, and a laundry room.

Permanent Portacabins

Newent campsite has a permanent portacabin. Here people live in rooms, shared with up to 5 people. If you live at Newent you will cook your food in the communal kitchen and eat in the canteen.

Like Woodside and Oakside, Newent has showers & toilets facilities and a laundry room.



SUPPORTING YOU AT HAYGROVE

All worker services are covered by a weekly £10.10 welfare fee. This enables us to fully support you with all the services you need:

- Unlimited superfast broadband.
- Free bus transport to supermarket to buy food.
- A camp warden who will look after you during your stay at Haygrove.
- Barbeques and parties through the season.
- Booking and transport to doctors, dentist and hospital appointments if you need them while at Haygrove, with a translator if needed.
- Access to the online Worker Portal where you will find all the information you need to know about your job, including: your current pay, employment policy, the best picker ratings and space for you to suggest ideas of how Haygrove could be better - If your idea is carried out by the company you will win £10!
- Transport on arrival and departure to the local bus station in Ledbury.
- Support in claiming tax back from HMRC.
- You can choose your accommodation.



LIFE OUTSIDE WORK

Football

Newtown and Haygrove farms both have football pitches, and a lively timetable of matches takes place each season.

Volleyball

Newtown and Haygrove both have Volleyball nets – a good way to enjoy the lovely English Summer evenings after work.

Internet

We have superfast unlimited internet available at Haygrove and Newtown sites – keep in touch with family and friends, if you pay for the welfare service.

Barbeques

Our Summer BBQs and Parties are legendary – we work hard and we play hard!



EXPLORING HEREFORDSHIRE AND GLOUCESTERSHIRE

Ledbury

Three miles from Haygrove, Ledbury is your closest town if you work at Haygrove. It has, among the pubs, stores and restaurants, a Tesco supermarket, pharmacy and library. There are also a number of gyms and a swimming pool. Ledbury is a short drive from Malvern, home to the Malvern Hills, a good place to go walking and relax. Plus Warwick and Eastnor Castle are both short drives away.

Chat Caf is open every Thursday at the Roman Catholic Church in Ledbury from 10am-1pm. It provides space for people of any age, race or creed, to receive practical help and emotional support with the stresses of everyday life. A Car Boot Sale is held regularly on Sunday and is within walking distance of Haygrove. Everything sold from DVDs to electrical tools – lots of bargains to be found!

Ledbury Town Football Club is just a short walk from the farm and some workers manage to play on their team on the weekend and after work.

Hereford

Hereford is the main city in Herefordshire. Many Haygrove workers go to Hereford on their days off to do their shopping. You can find all the main UK clothes, food and entertainment shops in Hereford.

EXPLORING HEREFORDSHIRE AND GLOUCESTERSHIRE

Gloucester

16 miles from Haygrove this historic waterfront city is home to one of the best domestic rugby teams. With working docks, great food markets and a beautiful cathedral (that was used to film Hogwarts in the Harry Potter films), Gloucester is perfect for a day trip visit. If you climb to the top of the Cathedral Tower you can see up to 40 miles across the countryside.

St Peter's Catholic Church Polish Mass is held every Sunday at 2.15pm in Gloucester. A good Polish Restaurant – Polskie Jadlo – an International Restaurant serving Russian, Ukrainian, & Lithuanian Food can be found in Gloucester too!

Cheltenham

34 miles from Haygrove, Cheltenham is situated within the area known as the Cotswolds. Like Ledbury it is an old market town, now developed with shops, restaurants and entertainment facilities. Visitors from all round the world come to Cheltenham to shop, eat and take part in its festivals of horse racing and music.

RECRUITMENT POLICY

All recruitment agencies used by Haygrove Ltd will have GLA licenses. Haygrove will use the 'active check' on the GLA license to keep up to date with all suppliers' status.

- All employees have the availability of a job at Haygrove that is free of charge for the appropriate candidate and in no way will they be charged by any agent for the provision of a job.
- Haygrove Ltd will advise all employees to check the purchase prices of flights and insurances via the internet to check that all GLA agents are charging reasonable rates for these, if they choose to take this optional service.
- Haygrove Ltd will reserve the right to audit all agents without notice at any time to ensure that they abide by GLA regulations and only work in the best interest of the employee.
- Haygrove Ltd will regularly survey all workers supplied by agencies and check the support charges that agencies are charging to ensure that workers entering Haygrove Ltd are not being exploited in any way.
- Haygrove Ltd will no longer use any agency that exceeds the limit allowed to charge for support services to any employee and will notify the relevant authorities including UKBA and GLA.

Definition:

Recruitment Agency - In general terms, a person is acting as a Gang master if they:

- Supply to another person to do work to which the Act applies (including subcontracting)
- Use a worker to do work to which the Act applies in connection with services provided by him to another person.
- Use a worker to do certain types of work (in particular gathering shellfish)

TESTIMONIALS

"If you want to earn and save money Haygrove really offers you this possibility. This farm has one of the longest seasons of picking fruits. If you are motivated to earn good money, that's the right place to come. I already recommended this place to all my friends."

- Robert Bartha, started as an agricultural worker 6 years ago and is now Packhouse Manager

"When I came first to Haygrove it was like a new experience for me, but now Haygrove is like a family for me"

- Ciprian Loan Laslo, Store Man

